

Suggested Tipping Guidelines:

We realize that tipping may not be a common practice in your country or culture, so this document is designed to help this process be easy, transparent and fair for all involved as there is a tipping culture for your wildlife safari. A tip (of course) is **never compulsory** and **we recommend tipping only if you have received an exceptional service** from your support team.

A tip is designed to add to the support team's financial compensation with a goal of providing a fair living wage for all involved in your safari with the combination of your generous tip and their basic wage.

Our primary team for the safari is our Safari Driver-guide(s) and a Camping safari cook on basic camping safaris. There may be many other staff that assist you in your tour such as park wardens, hotel staff, administration staff at destinations etc. and their tip is down to your discretion.

Safari

Suggested tip for	
Safari Driver-guide	\$15.00 to \$20.00 per driver, per day
Camping safari cook (basic camping safaris only)	\$10.00 to \$12.00 per cook, per day
Other staff	At your discretion

Please note all amounts above are recommended per staff member from the whole group combined.

When and how to tip:

- Clear any questions you may have regarding tips during your initial email / phone correspondence or during the pre-safari briefing latest.
- Never feel pressured to give a certain amount of tip. Only give what you can afford.
- DO NOT discuss the subject of tipping with your safari crew.
- The distribution of tips is BEST DONE AT THE END OF YOUR TOUR after your safari either before departure at the airport or before heading back to your final accommodation on the tour.
 - o You can either:
 - Put the amount of tip money for each crew member in an envelope with their name on the top and personally hand it to them (HIGHLY RECOMMENDED).
 - To give the whole amount to the head guide and request him to kindly announce to the whole team in English and Swahili (which encourages transparency), the amounts that you wish each crew member to receive.